

Isn't it time someone created
a healthier health plan?


We thought so. So we did.



Anthem 

Lumenos 

Lumenos[®]
Health Incentive
Account Plus Plan

A photograph of a man and a woman sitting on a stone ledge, viewed from behind. They are looking out over a lush garden with a pond. The man is on the left, wearing a dark blue shirt. The woman is on the right, wearing a light blue shirt and has her hair in a ponytail. A dark metal railing is in front of them. The background is filled with green trees and bushes, with a pond visible in the middle ground.

The person most responsible for your health? You. The plan most supportive of your health? Lumenos HIA Plus, a consumer-driven health plan from Anthem Blue Cross and Blue Shield.

Think of “health plan” and what comes to mind? Most likely, coverage that helps pay the cost of medical care when you’re sick or injured.

We want to change your thinking.

With our Lumenos Health Incentive Account Plus (HIA Plus) Plan—an innovative consumer-driven health plan for individuals and families from Anthem Blue Cross and Blue Shield—protection against medical expenses is only part of the story.

What makes the Lumenos HIA Plus Plan different? Plan features specially designed to improve and maintain your health and give you enhanced control over your health care dollars. Take a look:

- **Preventive care covered.** When you use our network providers, nationally recommended preventive care services are paid for by Anthem, at zero cost to you.*
- **A Health Incentive Account that empowers you.** You'll have the ability to better manage and control your health care dollars—along with incentives to earn more account dollars.
- **Exclusive health tools and personalized services.** You'll have access to a wealth of ways to improve and maintain your health—all at no charge, including:
 - An online Health Assessment designed to help you measure your overall health.
 - A Personal Health Coach Program, Smoking Cessation Program, and Weight Management Program.
 - 24-Hour Nurse Advice Line when you need a quick answer to a routine health question or advice on a medical issue.
 - An online health site with tools and information, including network provider listings, hospital quality ratings, prescription drug costs, wellness articles, and much more.
- **Built-in value through Anthem discounts.** You choose your own doctor and you never need referrals—but when you use our network providers, you can save money because you'll receive Anthem's negotiated discounts on services and prescriptions.
- **Flexibility.** Choices and options are available to help tailor your Lumenos HIA Plus Plan to your needs and budget—and you control a portion of your health care dollars for even more flexibility.
- **Ways to improve your health and your financial health.** You can receive dollars for your Health Incentive Account designed to help reduce your out-of-pocket health expenses, while improving your health and well-being.

*One HIA Plus plan has 80% coverage for preventive care. Please see page 8 for details.

Now when you think of “health plan,” think Lumenos HIA Plus. Because a health plan you can feel good about is one that helps you feel good.

How the Lumenos HIA Plus Plan works

Preventive Care

Preventive care to maintain your health.

- 100% coverage (for most plans) for nationally recommended preventive care services with no deduction from your health account and no out-of-pocket costs when you use network providers.

Health Incentive Account to pay for medical care and prescriptions.

- Use account dollars to pay for covered health expenses.
- Earn Healthy Rewards into your health account and use these dollars to pay for covered health expenses.
- Unused dollars rollover from year to year so your account can keep growing to help meet future health care costs.
- The money you spend from your health account on covered expenses applies to your plan deductible, which must be satisfied before traditional coverage begins.

Then, use Traditional Health Coverage, if needed.

- If there is no money in your health account, you must pay any remaining deductible out-of-pocket.

This payment is called a “bridge” amount because it bridges the health account and traditional health coverage components of the plan.

- Then, the plan pays the majority of the cost for additional covered services. You are responsible for any applicable coinsurance amounts.
- Once the out-of-pocket maximum is reached (which includes the plan deductible and any coinsurance payments), the plan pays 100% of covered expenses.

Health Incentive Account

Out of Pocket “Bridge” to Traditional Health Coverage

Traditional Health Coverage

The Lumenos HIA Plus Plan: powerful incentives for your health

If you choose the Lumenos HIA Plus Plan, Anthem will contribute money to a Health Incentive Account on your behalf (a fixed amount for individuals and more for families). You can then use this money to pay for eligible medical expenses, including prescriptions.

Once all the money in your Health Incentive Account is spent, you satisfy a limited out-of-pocket responsibility—called a “Bridge”—before the traditional health coverage begins. You don’t have to spend it all, though. Unused money in your account can roll over from year to year, as long as you remain in the plan. (If you leave the plan, however, any money left in your account is forfeited.)

You also have the opportunity to earn Healthy Rewards dollars for your incentive account by doing the right things for your health.

Healthy rewards

Anthem will contribute dollars into your Health Incentive Account for taking any of the following steps to improve and maintain your health:

- Completing or updating a **Health Assessment**, our online tool designed to help measure your overall health. The health information you provide is secure and strictly confidential. Earn \$50 per family, per year.
- Enrolling in and graduating from the **Personal Health Coach** program, a one-on-one support program intended to help you proactively manage your health. Available if you qualify. Earn \$100 for enrolling and \$100 for graduating.
- Completing our **Smoking Cessation Program**, designed to help you lead a tobacco-free lifestyle. Participation is open to you and your covered family members age 18 or older, and includes counseling support and tools, including nicotine replacement therapy coverage. You and your covered spouse can each earn \$50 for completing the program (one reward per lifetime).
- Completing our **Weight Management Program**, a personalized phone course with a team of counselors (a registered dietitian and health educator) designed to help you adopt lifestyle changes necessary to lose weight and maintain weight loss. Participation is open to you and your covered family members age 18 and older who have a Body Mass Index (BMI) of 25 or higher. You and your covered spouse can each earn \$50 for completing the program (one reward per lifetime).

Still more Lumenos HIA Plus plan benefits

Save on prescription drugs—including mail order

Prescription medications—even through mail order—are covered when the traditional health plan coverage kicks in (less any applicable coinsurance payments). But that doesn't mean you have to wait to save money:

- Thanks to our buying power, Anthem is able to negotiate significant discounts on all types of prescription medicines. Just show your Anthem ID card at pharmacies in our network—that's over 95% of pharmacies nationwide. Your card lets them know your prescription should receive the Anthem discount rate.
- The cost of the prescription can be paid first from your Health Incentive Account, if you have money in the account. If you don't have money in your account, you still benefit from Anthem's discount rate.
- To further lower your cost, visit www.anthem.com (it's easy to register once you're approved in the plan) to learn about generics or other low-cost alternatives that could save you money.
- You can also potentially save on prescriptions by ordering a 60- or 90-day supply through mail order. Once you're approved in the plan, you can download a mail order form from www.anthem.com.

Get plenty of online support and helpful tools

Once you're approved in the plan, simply register at www.anthem.com for instant access to a wealth of online content designed to help keep you healthy and save money. If you don't have Internet access, you can call our friendly Anthem customer service advocates for help in getting the information you need.

Our award-winning, online health site gives you access to tools to help you manage your health. You can learn more about your Lumenos plan, look up providers, manage your health online, track your health spending and savings and even customize your own home page on the site:

Learn more about your Lumenos plan: View The Lumenos Plan page for a quick explanation of how the plan works, and more.

Look up a provider: Use our online ProviderFinder to locate and learn about doctors, specialists, hospitals and other providers near you, search for providers by location or specialty, view hospital quality ratings and check cost estimates for medical services and prescription drugs.

Manage your health online: Use health tools on the My Health page to learn how to stay healthy, deal with an illness, or prepare for a surgical procedure, including questions to ask your doctor.

Track your health spending and savings: Use the My Account page to help you keep track of your health care dollars, claims and benefits.

Set up your own personal home page: Use the My Page feature to set up quick access to the site's health tools, including links to your account and up-to-date news on health-related topics.



Lumenos HIA Plus Plan Options

	Deductible*		Coinsurance		Preventive Care Coinsurance	Out of Pocket Maximum	
	In-network	Out-of-network	In-network	Out-of-network	In-network, before deductible	In-network	Out-of-network
Plans for Individuals							
Lumenos HIA Plus 2500/80%	\$2,500	\$5,000	80%	60%	100%	\$5,000	\$10,000
Lumenos HIA Plus 2500/100%	\$2,500	\$5,000	100%	70%	100%	\$2,500	\$7,500
Lumenos HIA Plus 3000/80%	\$3,000	\$6,000	80%	60%	80%	\$5,000	\$10,000
Lumenos HIA Plus 3000/100%	\$3,000	\$6,000	100%	70%	100%	\$3,000	\$9,000
Lumenos HIA Plus 5000/100%	\$5,000	\$10,000	100%	70%	100%	\$5,000	\$15,000
Plans for Families							
Lumenos HIA Plus 5000/80%	\$5,000	\$10,000	80%	60%	100%	\$10,000	\$20,000
Lumenos HIA Plus 5000/100%	\$5,000	\$10,000	100%	70%	100%	\$5,000	\$15,000
Lumenos HIA Plus 6000/80%	\$6,000	\$12,000	80%	60%	80%	\$10,000	\$20,000
Lumenos HIA Plus 6000/100%	\$6,000	\$12,000	100%	70%	100%	\$6,000	\$18,000
Lumenos HIA Plus 10000/100%	\$10,000	\$20,000	100%	70%	100%	\$10,000	\$30,000

* A portion of the deductible is provided by the health plan in a Health Incentive Account. Plans for individuals include \$500 in an HIA; plans for families include \$1,000 in an HIA.

Healthy Rewards

You have the opportunity to earn contributions to your health account for taking certain steps to improve your health.

Other Details

- The plan's annual deductible must be satisfied before traditional health coverage begins. The money you pay from your Health Incentive Account for covered medical expenses applies to your deductible.
- If there is no money in your Health Incentive Account, you will pay any remaining deductible out-of-pocket as a "Bridge" to the traditional health coverage.
- When traditional health coverage begins, the plan pays the majority of covered expenses, and you pay a limited coinsurance amount.
- The plan pays 100% of covered expenses after you reach the annual out-of-pocket maximum, including the deductible and coinsurance payments.



How could the Lumenos HIA Plus plan work for you?

Let's look at one example of how the Lumenos HIA Plus plan can help individuals and their families. You can view more examples at www.anthem.com.

The Smiths

The second year the Smiths were enrolled, Mr. Smith had major surgery for his back. Thanks to their HIA savings from their first year, the Smiths had money in their HIA to help cover some of their Bridge amount in Year 2.

Services used by all the Smiths:

- Online Health Assessment
- Online family health record
- Online physician directory and profiles
- Online office visit guidelines
- 24-Hour Nurse Advice Line

Services to help with Mr. Smith's back surgery:

- Online hospital procedure guides – what to expect in the hospital, safety tips and self care at home
- Personal Health Coach support for home care after surgery

The Smiths' HIA Plus Plan

The Smiths receive a \$1,000 allocation in their HIA each year. Their plan's annual deductible is \$5,000 for family coverage. If they use all of their allocation, they will pay \$4,000 out-of-pocket (the Bridge) needed to meet their deductible before the Traditional Health Coverage begins.



Year 1		Year 2	
HIA: Annual allocation is \$1,000, plus \$50 for completing the Health Assessment	\$1,050	HIA Balance: \$50 from Year 1, plus \$1,000 for Year 2 and \$50 for updating the Health Assessment and \$200 reward for enrolling in and graduating from the Personal Health Coach Program	\$1,300
Total Expenses: Prescription drugs: \$200 Physical therapy: \$800 Preventive visits and lab tests: \$500	\$1,500	Total Expenses: Preventive visits and lab tests \$300 Hospital and surgery charges \$14,300 Prescription drugs \$450	\$15,050
Paid by preventive care benefit - no deduction from HIA	\$500	Paid by preventive care benefit - no deduction from HIA	\$300
Expense balance remaining	\$1,000	Expense balance remaining	\$14,750
Amount paid from HIA	\$1,000	Amount paid from Year 2 HIA allocation	\$1,000
		Year 1 Rollover and Healthy Rewards dollars help pay Bridge	\$300
		Smiths pay remainder of Bridge (\$4000 - \$300 = \$3700)	\$3,700
		Expense balance remaining	\$9,750
		Charges paid by Traditional Health Coverage (80% x \$9,750 = \$7,800)	\$7,800
		Smiths pay coinsurance under Traditional Health Coverage (20% x \$9,750 = \$1,950)	\$1,950
HIA Rollover to Year 2	\$50	Total Amount HIA and Plan Pays	\$9,400
Since the Smiths did not spend all of their HIA allocation, they did not need to pay any additional amounts out-of- pocket this year		Total Amount the Smiths Pay	\$5,650
		HIA Rollover to Year 3	\$0

This is an example, your actual experience will vary. All expenses assume the use of in-network providers.





Need another reason to choose the Lumenos HIA Plus Plan?

How about how easy it is to apply.

Our Lumenos HIA Plus Plan offers a wealth of benefits, including:

- 100% preventive care coverage for most plans
- A Health Incentive Account to better manage and control your health care dollars
- Traditional health coverage to protect against high medical expenses
- The ability to save money from year-to-year to reduce future out-of-pocket health care expenses
- Exclusive access to online tools, information, and personalized services to help improve and maintain your health

To all these benefits—add one more: it's easy to get started.

Whether you're looking for individual or family coverage, the application can be filled out and submitted easily and securely online and, in most cases, the approval process takes only a few days.

Talk to your agent or financial advisor today for more information and complete details. A healthier future is just ahead.



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